

**WESTLANDS WATER DISTRICT**  
**SALARY SCHEDULE**  
**Effective January 1, 2013**

JOB TITLE	CODE	MONTHLY PAY RANGE			UNIT	FLSA
ACCOUNTANT	19	\$4,086	-	\$4,967	Assoc	E
ACCOUNTING TECHNICIAN	15	\$3,362	-	\$4,086	Assoc	N
ASSISTANT GENERAL MANAGER	Band B	\$10,417	-	\$22,917	At Will	E
ASSOC RESOURCES ANALYST	20	\$4,290	-	\$5,215	Assoc	N
BUYER	17	\$3,706	-	\$4,505	Assoc	N
CARETAKER	13	\$3,049	-	\$3,706	Non Rep	E
CHIEF DEPUTY GEN MANAGER	Band B	\$10,417	-	\$22,917	At Will	E
CIVIL MAINTENANCE WORKER	15	\$3,362	-	\$4,086	OE3	N
CUSTOMER SRV ACCOUNTANT	19	\$4,086	-	\$4,967	Assoc	E
CUSTOMER SRV REPRESENTATIVE	15	\$3,362	-	\$4,086	Assoc	N
DEPUTY GEN MGR - RESOURCES	Band B	\$10,417	-	\$22,917	At Will	E
DEPUTY GEN MGR - SPC PROJ	Band B	\$10,417	-	\$22,917	At Will	E
DEPUTY GEN MGR - WTR POLICY	Band B	\$10,417	-	\$22,917	At Will	E
DIR OF FINANCE & ADMIN	Band C	\$7,917	-	\$14,584	At Will	E
DIR OF OPERATIONS & MAINT	Band C	\$7,917	-	\$14,584	At Will	E
ELECTRICIAN	22	\$4,730	-	\$5,749	OE3	N
ELECTRICIAN-APPRENTICE	18	\$3,891	-	\$4,730	OE3	N
EQUIPMENT MECHANIC	17	\$3,706	-	\$4,505	OE3	N
EQUIPMENT OPERATOR	18	\$3,891	-	\$4,730	OE3	N
EXECUTIVE ASSISTANT	Band D	\$5,084	-	\$12,500	Non Rep	E
FIELD ENGINEER	24	\$5,215	-	\$6,339	Non Rep	E
FINANCIAL ANALYST	21	\$4,505	-	\$5,476	Non Rep	E
GENERAL COUNSEL	Band A	\$16,667	-	\$33,334	At Will	E
GENERAL MANAGER	Band A	\$16,667	-	\$33,334	At Will	E
GRADUATE LEGAL INTERN	Band D	\$5,084	-	\$12,500	At Will	E

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HUMAN RESOURCES ANALYST	19	\$4,086	-	\$4,967	Non Rep	E
HUMAN RESOURCES ASSISTANT	14	\$3,201	-	\$3,891	Non Rep	N
HUMAN RESOURCES TECHNICIAN	15	\$3,362	-	\$4,086	Non Rep	N
IT ANALYST	24	\$5,215	-	\$6,339	Non Rep	E
IT OFFICER	Band D	\$5,084	-	\$12,500	At Will	E
JUNIOR ENGINEER	23	\$4,967	-	\$6,037	Assoc	E
MACHINIST	17	\$3,706	-	\$4,505	OE3	N
MAINTENANCE PLANNER	17	\$3,706	-	\$4,505	Assoc	N
MAINTENANCE SUPPORT WORKER	15	\$3,362	-	\$4,086	Assoc	N
MECHANICAL MAINT WORKER	15	\$3,362	-	\$4,086	OE3	N
OFFICE ASSISTANT	9	\$2,509	-	\$3,049	Assoc	N
OPERATIONS & MAINT TRAINEE	14	\$3,201	-	\$3,891	OE3	N
OPERATOR	15	\$3,362	-	\$4,086	OE3	N
PIPE FITTER	17	\$3,706	-	\$4,505	OE3	N
PREVENTIVE MAINT WORKER	15	\$3,362	-	\$4,086	OE3	N
PUBLIC AFFAIRS REPRESENTATIVE	Band D	\$5,084	-	\$12,500	At Will	E
RESOURCES ANALYST	23	\$4,967	-	\$6,037	Assoc	E
SCIENCE ADVISOR	Band D	\$5,084	-	\$12,500	At Will	E
SENIOR AUTO & WAREHOUSE COORD	19	\$4,086	-	\$4,967	Assoc	N
SENIOR CIVIL MAINT WORKER	20	\$4,290	-	\$5,215	OE3	N
SENIOR ELECTRICIAN	24	\$5,215	-	\$6,339	OE3	N
SENIOR MECH MAINT WORKER	19	\$4,086	-	\$4,967	OE3	N
SENIOR OPERATOR	19	\$4,086	-	\$4,967	OE3	N
SENIOR PREV MAINT WORKER	19	\$4,086	-	\$4,967	OE3	N
SPECIAL ADV TO GEN MANAGER	Band C	\$7,917	-	\$14,584	At Will	E
SUPV OF CIVIL & PREV MAINT	Band D	\$5,084	-	\$12,500	At Will	E

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SUPV OF CUSTOMER ACCTG	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF ELECTRICAL MAINT	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF GENERAL ACCTG	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF HR & ADMIN	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF MECHANICAL MAINT	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF OPERATIONS	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF PLANNING & MAINT SUPP	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF PURCHASING	Band D	\$5,084	-	\$12,500	At Will	E
SUPV OF RESOURCES	Band D	\$5,084	-	\$12,500	At Will	E
WATER MEASUREMENT SPEC	18	\$3,891	-	\$4,730	OE3	N